



Position Title: Equipment Operator 2
Reports To: Director of Operations
Department: Public Works
of Direct Reports: 0
Status: Full-time
Revision Date: April 30, 2026

JOB PURPOSE

Reporting to the Director of Operations, the Equipment Operator 2 is responsible for the safe operation and routine maintenance of heavy equipment and other vehicles within the Public Works Department. The Equipment Operator engages in courteous and respectful interactions with residents and members of the public to receive feedback about schedules and service quality and completes timely reporting to their supervisor.

SPECIFIC ACCOUNTABILITIES

- Operate designated heavy equipment and other vehicles for the maintenance and construction of the Municipal Road systems.
- Operate all necessary equipment to repair the Municipal water and sewer system.
- Perform Water and Sewer maintenance.
- Perform tasks to maintain and construct Municipal Infrastructure.
- Perform routine inspections and maintenance of equipment.
- Maintain Municipal property and facilities to established standards.
- Assist with the maintenance of the Public Works Inventory.
- Assist with cleaning and maintenance of the Public Works Garage.
- Perform additional Public Works and Facilities Departments duties as required.

KNOWLEDGE, SKILLS & TECHNICAL ABILITIES

- Ability to communicate effectively with others in person and over the radio.
- Minimum of 2 years of experience operating heavy equipment.

WORKPLACE REQUIREMENTS & CONDITIONS

- High School Diploma
- Valid Ontario DZ Driver's License is essential.
- Valid Ontario AZ Driver's License would be an asset.
- Valid Twinrix vaccination (proof of vaccination required)
- Work duties are conducted in a variety of settings including outside in various weather conditions including extreme cold and extreme heat.
- At times may be exposed to environmental dangers and/or toxic substances for which personal protective equipment is provided and other precautions are mandated.
- Work duties involve physically strenuous activities such as lifting, pulling, and managing heavy equipment and objects. All activities are completed in a safe and efficient manner.

RELATIONSHIPS

- **Internal:** Operations Department, Facilities Department, and the Administration Department. within the Municipality of Red Lake
- **External:** Occasional contact with the public



RATE OF PAY

- \$30.56 Hourly – Job Classification 12

UNION

- United Steelworkers (USW)